



Accountancy Future Leaders Programme

Unleash your Leadership Potential





// ISCA and SAC Partnership

Accountancy Future Leaders Programme is a six-month programme developed by the Institute of Singapore Chartered Accountants (ISCA) in partnership with the Singapore Accountancy Commission (SAC). The programme aims to gear up future Accountancy sector leaders with leadership capabilities, market insights and business growth strategies.

// About the Programme

In this age of digitalisation, global interdependence and complexity, professional services firms face diverse opportunities and challenges. The leadership of a public accounting firm is one of the most important drivers to raise the quality of the firm's work and seize opportunities in this competitive and disruptive market.

This programme provides a structured and formalised professional development pathway aimed at developing selected individuals of accounting firms, in particular the Small and Medium Practices (SMPs), in leadership capabilities which is essential for succession planning. It also aims to improve the competitiveness of SMPs, provide tactical and practical assistance to enhance the quality of SMP services and showcase best practices.

// Programme Content and Structure

The programme consists of four core components -



E-Learning

Participants are required to complete a pre-course reading which consists of three online modules covering topics –

- (i) practice leadership
- (ii) business advisory success
- (iii) marketing fundamentals

The duration of each module is about 1.0 - 2.0 hours.



Facilitated Workshops

- A 3.5-day workshop covering topics –
 - (i) change leadership
 - (ii) business strategy
 - (iii) people strategy
 - (iv) technology strategy
- Case studies on leadership and SMP practice management will be tailored for discussion.



Project Work with Coaching

- The practical portion of the Programme requires participants to pre-select one of three topics –
 - (i) business strategy;
 - (ii) people strategy; or
 - (iii) technology strategy
 and embark on project work with coaching.
- Qualified consultants will be assigned to facilitate the completion and delivery of the participants' project work.



Leadership Talk

- The Programme will also bring in industry leaders to conduct leadership talk on innovative business models, and to offer perspectives of what makes for sound practice management leadership.

// Target Participants



professional accountants working in accounting firms, in particular SMPs, specifically high potential leaders (minimally one level below Partner) identified by the managing partner, or



middle to senior level officers with a minimum of 10 years of professional experience.

// Programme Structure Overview *



* subject to change

// Programme Fees

Programme Fee (including GST)	Singaporean
	S\$3,995.33**
	Non-Singaporean
	S\$7,500
	Group Discount for organisation with 2 or more participants
	Enjoy 20% discount off the Programme Fee

All applicants are required to pay full programme fee of \$7,500 upon registration. ISCA will reimburse the 50% funding to the eligible participants upon completion of the Programme and fulfilment of all funding criteria.

Training Grant**

Singapore citizen who is nominated by his/her organisation and meet all the eligibility criteria below, get to enjoy funding 50% of the Full Programme Fee before GST.

Eligibility Criteria

- Applicant is a Singapore Citizen
- Applicant has been nominated by his/her employer to participate in the Programme
- Applicant is taking the course for the first time
- Applicant must complete all e-learning modules, workshops, talks and project works
- All costs associated with the training is fully sponsored by the company. Payment has to be made via corporate means (e.g. corporate cheque, corporate credit card)
- Applicant does not receive other grants from the Economic Development Board, capitation from the Ministry of Education or any other government grants (including support from SkillsFuture Singapore) for the Programme, regardless of the quantum of such other support

Supported by: **SKILLS**future

To apply for the Accountancy Future Leaders Programme, please scan to download the application form.

Please send the completed application form and document(s) via email to CPDInfo@isca.org.sg or post to: ISCA @ 60 Cecil Street, ISCA House, Singapore 049709.

All applications are subject to approval by the Institute of Singapore Chartered Accountants (ISCA) and Singapore Accountancy Commission (SAC). Applicants will be notified of their application results within 2 weeks from the application.



Scan to register

For more information on Accountancy Future Leaders Programme, please visit <https://isca.org.sg/cpe-events/accountancy-future-leaders-programme/> or contact



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