

ISCA Games 2024 Committee Meeting

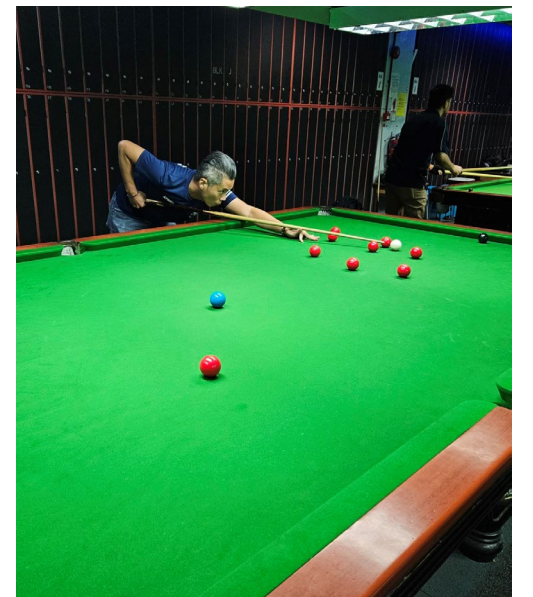
Monday, 15 April

ISCA INSTITUTE OF
SINGAPORE
CHARTERED
ACCOUNTANTS



17 April 2024

ISCA Games 2023



Welcome!

Firm	Name
Accountant General Department (v)	Nur Hazirah
Baker Tilly	Lim Kok Heng Diong Jia En
BDO (v)	Muhammad Noor
CLA Global TS	Danial Lee Ross Seah
Commerce	Clara Lee Charissa Goh
Deloitte	James Walton Sandy Agung Purnomo Melvin Heng

Firm	Name
EY	Nicole Tee Thum Pei Yi Angela Law Raphael Lee
Foo Kon Tan (v)	Jamie Lee Sandy Chan
Grant Thornton	Natalie Choo
Helmi Talib (v)	Rocel Magtibay Keerthika Mohan
KPMG	Sarah Goh Randolph Pang Sylvia Lee Amit Sadana

Firm	Name
Mazars	Kevin Chow Ashley Ho
PKF (v)	Elliza Lim Ferdinand Jun Hao
PwC	Belinda Neo Tan Yu Zhuo Leonard Tanoto Clarrie Cham
RSM Chio Lim	Jackson Cheong Leonilo Timothy Sim

ISCA Secretariat Team

- Soh Suat Lay
Divisional Director
Engagement and Communications
- Koh Wee Meng
Head
Events Management
- Audrey Ng
Executive
Events Management

Agenda

- ❖ Structure of ISCA Games 2024
- ❖ Format of Games
- ❖ AOB / Discussion

Structure of ISCA Games 2024

- Chair and Co-Chair
 - Chair – Deloitte
 - Co-Chair – KPMG

- Organiser
 - ISCA

- Annual event with play period of around 5 months

- Games publicity **NEW**
 - Photo-taking during games by convenor/players
 - ISCA will do regular social media postings on
 - ❖ List of Games to be played and the respective venues
 - ❖ The teams participating in the respective games
 - ❖ Weekly / Monthly coverage post-games

Format of Games

- List of games available
 - Full list of games will be opened for interest
 - New game(s) will be introduced

- Convenorship
 - Manages games' schedules, keep scores and submit results, ensure games are running smoothly on games' days, venue rental, engagement of officials, equipment facilitation, dispute management, etc.

- Games Duration
 - End Jul/Early Aug to End Nov/Early Dec

Format of Games

- Composition of Participants
 - Firms (Big 4, Mid Tier & Small Firm)
 - Commerce Players (ISCA Members from Corporate Companies)
 - Public Sector Finance (with Roles in Finance such as Auditor, Financial Controller, Tax related roles, etc)

- Eligibility of Players
 - Firms – must be on the firm’s payroll
 - Commerce Players – must be an ISCA Member [Eg: Associate Member, Specialist Credential Holder or CA (Singapore)]
 - Public Sector – must be on the organization’s payroll

Format of Games

- Identification of Players
 - All players to provide some forms of identification during game day for verification and proof of employment status.
 - E.g. email sign off, name card, staff pass and ISCA Mobile App for Commerce and Public Sector Players.
- Games' Schedules
 - Multiple games should not be held on the same day, unless the overlapping games are very different in formats and structures
 - Possibility to hold games on weekdays, such as Pools, Carrrom, Darts, Basketball, etc.

Format of Games

- National Players
 - *“Someone who has participated/represented or will be participating/representing Singapore within the calendar year (i.e January to December 2024)”*
 - Games with up to 8 players – maximum 2 national players
 - Games with more than 8 players – maximum 3 national players

- Blackout Period
 - Participating firms/organizations to submit blackout period to Chair and Co-Chair

- Medals and Trophies
 - Medals and Trophy will be awarded to the winner of individual game

Format of Games

➤ Games Requirements

- **Minimum** 4 firms/organizations to 'activate' the game
- Maximum of 2 teams per firm/organization per game

➤ Points System

(for game with 5 teams & above)

- 1st – 3 points
- 2nd – 2 points
- 3rd – 1 point
- 4th – 1 point

➤ Points System **NEW**

(for game with only 4 teams)

- 1st – 3 points
- 2nd – 2 points
- 3rd – 1 point

To play for 3rd/4th placings

Format of Games

- Convener's Allowance
 - \$20 per day per convener, maximum 2 conveners per game
 - Capped at \$80 per game
- Seeding of Teams **NEW**
 - Will be done in 2024, based on 2023's results of all games played
 - Splitting of 2 similar teams from the same firm/organization
 - Should these 2 teams be in the same group, they must play against each other first before the rest of the teams play

Format of Games

- Submission of Team Composition **NEW**
 - Firm's team name list must be submitted to ISCA based on a cut off date, before the game commences
 - Commerce's and Public Sector's captains to submit name list based on a cut off to ISCA for verification check
 - ISCA will disseminate to convener of the game after all necessary checks
 - Any changes to the name list must be accompanied with valid reason(s)
 - Convener to match the players against the name list on game day

Format of Games

- Withdrawal of Teams
 - If there is a withdrawal of team before the game has commences, a redrawn of grouping is possible
 - Withdrawal of teams must be done 7 days before the game commences
 - Withdrawing team(s) will bear applicable charges or if logistical arrangements have been confirmed with third parties
 - A walkover will be awarded for games that have started
 - A walkover score of 3-0 will be awarded across all games, even for games played before the withdrawal **NEW**

Format of Games

- Dispute
 - Dispute must be lodged to ISCA within 48 hours after the game
 - Game should proceed as usual at the instant of the dispute

- Opening Ceremony
 - Likely in early June 2024
 - Will be held at ISCA House with all participating firms/organizations
 - Trophies, including Championship Trophy to be returned to ISCA

- Closing Ceremony
 - Likely by early December 2024
 - Will be held at ISCA House with all participating firms/organizations
 - Present medals and trophies to all winners and overall Championship winner

Format of Games

➤ Contribution Fee

Category	Contribution Fee (2023)	Contribution Fee (2024)
Big 4	5,000	8,000 NEW
Mid Tier / Public Sector	2,700	3,000 NEW
Small Firm (< 50 staff)	1,800	1,800
Commerce	20 (unlimited games)	20 (up to 5 games) NEW

Format of Games

➤ Available Games

ISCA Games 2024			
1.	Badminton	13.	Pools (Ladies and Men)
2.	Basketball (Ladies and Men)	14.	Snooker
3.	Beach Volleyball	15.	Soccer 11-a-side (Men)
4.	Bowling	16.	Softball
5.	Carrom	17.	Squash
6.	Cricket	18.	Street Soccer (Ladies and Men)
7.	Darts	19.	Table Tennis
8.	Dragonboat	20.	Tennis
9.	Floorball (Ladies and Men)	21.	Touch Rugby
10.	ISCA Run (5km and 10km)	22.	Volleyball
11.	LAN Gaming (DOTA and CS:GO)	23.	Ultimate Frisbee
12.	Netball		*Novelty Game - Chess

ISCA Games 2024 – Deadline

➤ Team Interest Submission

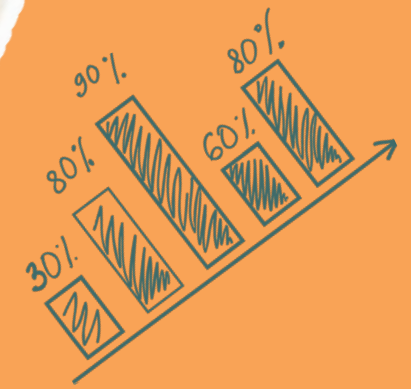
- All team interests are to be submitted by 3rd May 2024 (Friday), 4pm.

Format of Games

➤ Convenorship

ISCA Games 2024					
1	Badminton	Deloitte	13	Pools (Ladies and Men)	PwC
2	Basketball (Ladies and Men)	Deloitte	14	Snooker	PwC
3	Beach Volleyball		15	Soccer 11-a-side (Men)	KPMG
4	Bowling	PwC	16	Softball	KPMG
5	Carrrom		17	Squash	KPMG
6	Cricket	KPMG	18	Street Soccer (Ladies and Men)	Deloitte
7	Darts	PwC	19	Table Tennis	EY
8	Dragonboat		20	Tennis	KPMG
9	Floorball (Ladies and Men)	EY	21	Touch Rugby	Deloitte
10	ISCA Run (5km and 10km)	ISCA	22	Volleyball	Deloitte
11	LAN Gaming (DOTA and CS:GO)	Deloitte	23	Ultimate Frisbee	Deloitte
12	Netball	Deloitte		*Novelty – Chess	

Discussion



- Inter Professional Games (IPG)
 - Institutions of Engineers, Singapore is the Host for this year
 - Accountants, Architects, Doctors, Engineers, Lawyers and Surveyors

- ISCA Run 2024
 - Saturday, 26 October
 - OCBC Square

- Contact
 - iscagames@isca.org.sg

THANK YOU!

ISCA House
60 Cecil St, Singapore 049709 | 6749 8060

