

### A IF YOU ARE AN EMPLOYEE

Are you looking for employee related support or training to deepen your skills?

#### A1 Career Support

##### (A) ISCA'S CAREER SUPPORT PAGE

ISCA is dedicated to supporting your career and empowering you to achieve your aspirations.



##### (B) ISCA'S CAREER PORTAL

Whether you are looking for a fresh start or new employment opportunities, the career portal is the place to go. The portal, a joint partnership between ISCA and WSG, is a job site targeted at the Accountancy community featuring job openings that are specific to the needs of finance and accounting professionals.



##### (C) ISCA CAREER MATCHING\*

Exclusive to ISCA members only, this Career Matching Service allows you to profile yourself to potential employers by posting your career history and working experience on an anonymous basis.

If an employer is keen to contact you for an interview, ISCA will share the details of the job opportunity and seek consent from you prior to releasing your contact details to the employer.



For other enquiries on career support, please contact us at [careersupport@isca.org.sg](mailto:careersupport@isca.org.sg)

#### A3 Career Switch

##### (A) PROFESSIONAL CONVERSION PROGRAMMES (PCP)

PCPs are career conversion programmes targeted at Professionals, Managers, Executives and Technicians (PMETs), including mid-career switchers, to undergo skills conversion and move into new occupations or sectors that have good prospects and opportunities for progression.

**Eligibility Criteria**

- All SC and PR who are looking into branching out of your current accounting-related job role into a different occupation within the sector such as financial forensic professional, internal auditor or management accountant
- You should not have the relevant experience prior to being hired under the conversion programme

**Assistance**

- Job placement into a hiring company to undergo structured on-the-job training programme to acquire the necessary skills for the new job
- While on a PCP you will be deemed as a full time employee of the hiring company.

Ready to make a switch?

To make a career switch to become a Management Accountant



#### A2 Training Grants

##### (A) SKILLSFUTURE SINGAPORE (SSG) TRAINING GRANT

**Eligibility Criteria**  
Singapore Citizens (SC) and Permanent Residents (PR) aged 21 years old and above

**Assistance**  
Receive subsidies of up to 80% of course fees for SSG-supported courses



##### (B) MID-CAREER ENHANCED SUBSIDY (MCEs)

**Eligibility Criteria**  
SC aged 40 years old and above

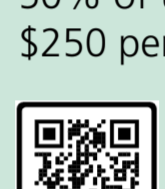
**Assistance**  
Receive higher subsidies of up to 90% of course fees for SSG-supported courses



##### (C) UNION TRAINING ASSISTANCE PROGRAMME (UTAP)

**Eligibility Criteria**  
NTUC union members who have attended trainings supported under UTAP

**Assistance**  
50% of unfunded course fee capped at \$250 per year upon course completion



##### (D) ULEAP (Learning Enabled through Active Participation)

A free mobile learning app for all working professionals to access bite-size learnings on the go.

**Eligibility Criteria**  
For all adult learners

**Assistance**

- Access bite-size learning relevant contents across various industries including accounting and finance
- Interact and learn from various content contributors
- Network and connect with industry practitioners

Download the free app: Uleap Applied Skills

Android Google Play or Apple App Store



#### A4 ISCA's Support for Members

##### (A) ISCA MEMBERSHIP RENEWAL

Members who are facing financial hardship due to medical condition or unemployment can write to ISCA to seek waiver of membership fee. The Institute may also grant special waivers for members under exceptional circumstances on a discretionary basis. Please write in to [membership@isca.org.sg](mailto:membership@isca.org.sg)



Members who have not been able to fulfil CPE requirements due to unemployment, medical condition or pro-family reasons may request for CPE exemption (i.e. waiver or reduction in CPE hours). To make a request, please login to ISCA eServices Portal.



##### (B) ISCA CPD - FINANCIAL DEFERMENT SCHEME

Members who are facing financial hardship such as unemployment and require further financial assistance, please contact us at [cpe@isca.org.sg](mailto:cpe@isca.org.sg). We will do our best to support members who would like to continue with your professional development and upskilling journey, which will help to put you in a stronger position once we get out of this challenging situation.



### B IF YOU ARE A BUSINESS OWNER AND/OR DECISION MAKER FOR YOUR ORGANISATION

If your organisation is facing cash flow problems

If your organisation is facing problems with excess staff

If your organisation is thinking of digital transformation for now and future

#### B1 Schemes / Measures that may help to ease your cash flow

##### (A) SELF-EMPLOYED PERSON (SEP) INCOME RELIEF SCHEME

**Direct cash support**

**Eligibility Criteria**  
All Singaporean SEPs who meet the following criteria:

- Started work as a SEP on or before 25 March 2020
- Do not earn / earn small income as an employee
- Earn net trade income of no more than \$100,000
- Live in property with annual value of no more than \$21,000
- Do not own 2 or more properties
- For married SEPs:
  - Individual and spouse together do not own 2 or more properties
  - Assessable income of his/her spouse does not exceed \$70,000

**Assistance**  
Receive \$3,000 over 9 months

Application not required for SEPs aged 37 and over in 2020 who declared positive SEP income to IRAS or CPF Board for 2018



##### (B) JOBS SUPPORT SCHEME

**Wage support**

**Eligibility Criteria**  
All employers who have made CPF contributions for their SC and PR employees will qualify (some employer exclusion)

**Assistance**  
Government co-fund first \$4,600 of gross monthly wages paid to each local employee for 10 months (different tiers of support for different sectors)

**Assistance**  
Government co-fund first \$4,600 of gross monthly wages paid to each local employee for 10 months (different tiers of support for different sectors)

**Assistance**  
Government co-fund first \$4,600 of gross monthly wages paid to each local employee for 10 months (different tiers of support for different sectors)

**Assistance**  
Government co-fund first \$4,600 of gross monthly wages paid to each local employee for 10 months (different tiers of support for different sectors)

**Assistance**  
Government co-fund first \$4,600 of gross monthly wages paid to each local employee for 10 months (different tiers of support for different sectors)

**Assistance**  
Government co-fund first \$4,600 of gross monthly wages paid to each local employee for 10 months (different tiers of support for different sectors)

**Assistance**  
Government co-fund first \$4,600 of gross monthly wages paid to each local employee for 10 months (different tiers of support for different sectors)

**Assistance**  
Government co-fund first \$4,600 of gross monthly wages paid to each local employee for 10 months (different tiers of support for different sectors)

**Assistance**  
Government co-fund first \$4,600 of gross monthly wages paid to each local employee for 10 months (different tiers of support for different sectors)

**Assistance**  
Government co-fund first \$4,600 of gross monthly wages paid to each local employee for 10 months (different tiers of support for different sectors)

**Assistance**  
Government co-fund first \$4,600 of gross monthly wages paid to each local employee for 10 months (different tiers of support for different sectors)

**Assistance**  
Government co-fund first \$4,600 of gross monthly wages paid to each local employee for 10 months (different tiers of support for different sectors)

**Assistance**  
Government co-fund first \$4,600 of gross monthly wages paid to each local employee for 10 months (different tiers of support for different sectors)

**Assistance**  
Government co-fund first \$4,600 of gross monthly wages paid to each local employee for 10 months (different tiers of support for different sectors)

**Assistance**  
Government co-fund first \$4,600 of gross monthly wages paid to each local employee for 10 months (different tiers of support for different sectors)

**Assistance**  
Government co-fund first \$4,600 of gross monthly wages paid to each local employee for 10 months (different tiers of support for different sectors)

**Assistance**  
Government co-fund first \$4,600 of gross monthly wages paid to each local employee for 10 months (different tiers of support for different sectors)

**Assistance**  
Government co-fund first \$4,600 of gross monthly wages paid to each local employee for 10 months (different tiers of support for different sectors)

**Assistance**  
Government co-fund first \$4,600 of gross monthly wages paid to each local employee for 10 months (different tiers of support for different sectors)

**Assistance**  
Government co-fund first \$4,600 of gross monthly wages paid to each local employee for 10 months (different tiers of support for different sectors)

**Assistance**  
Government co-fund first \$4,600 of gross monthly wages paid to each local employee for 10 months (different tiers of support for different sectors)

**Assistance**  
Government co-fund first \$4,600 of gross monthly wages paid to each local employee for 10 months (different tiers of support for different sectors)

**Assistance**  
Government co-fund first \$4,600 of gross monthly wages paid to each local employee for 10 months (different tiers of support for different sectors)

**Assistance**  
Government co-fund first \$4,600 of gross monthly wages paid to each local employee for 10 months (different tiers of support for different sectors)

**Assistance**  
Government co-fund first \$4,600 of gross monthly wages paid to each local employee for 10 months (different tiers of support for different sectors)

**Assistance**  
Government co-fund first \$4,600 of gross monthly wages paid to each local employee for 10 months (different tiers of support for different sectors)

**Assistance**  
Government co-fund first \$4,600 of gross monthly wages paid to each local employee for 10 months (different tiers of support for different sectors)

##### (C) WAGE CREDIT SCHEME

**Wage increases support**

**Eligibility Criteria**  
All employers who give wage increases to SC employees will qualify (subject to certain conditions) (some employer exclusion)

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

**Assistance**  
Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively

##### (D) CORPORA TE INCOME TAX (CIT) REBATE

**Eligibility Criteria**  
All companies

**Assistance**  
CIT rebate of 25% of tax payable, capped at \$15,000 for YA2020

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

**Assistance**  
Automatic extension of interest-free instalments of 2 months for payment of CIT on ECI filed within 3 months from financial year end

#### B2 Consider the following schemes that will help to keep your employees

##### (A) TEMPORARY SCHEMES