# EVALUATING TRUST IN THE ACCOUNTANCY SECTOR FOR CHARTERED ACCOUNTANTS

Wave 5 | September 2025



#### Background

2018 2019 2021 2023 2025

The initial study was designed to help CAW understand and track perceptions of the Accountancy profession, outlining the Trust landscape and establishing a benchmark.

Wave 2 tracked progress on key metrics and started to unpick what drives Trust in Chartered Accountants and Professional Bodies. Wave 3 measured the impact of Covid-19 and Brexit on the industry and on trust. It also uncovered public expectations of the institutes and Chartered Accountants in rebuilding a post-Covid-19 world.

Wave 4 sought to move on from Covid-19 and Brexit, looking into emerging themes shaping the industry (e.g. CSR, the cost-of-living crisis and misinformation).

Wave 5 builds on themes like CSR, as well as focusing on new technological developments, such as AI, and delving further into the attractiveness of the Chartered Accountancy profession.

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#### Objectives

#### **Business objectives:**

To build Trust in the accountancy industry across key markets

#### **Communication objectives:**

To develop a proactive reputation strategy towards business leaders across markets

#### Research objectives:

- Measure current levels of Trust in the accountancy sector, focusing on Chartered Accountants in particular, amongst business leaders in key markets
- Track any shifts in sentiment in comparison to the four previous waves (2018, 2019, 2021, 2023)
- Understand what is driving Trust and how to build it (in the accountancy industry more broadly and in perceptions of professional bodies operating within the sector)

#### Methodology

The research was conducted by Edelman Dxl, an independent market research firm, in partnership with CAW.

- **How:** 15-minute online survey
- Who we spoke to: Financial decision makers (Director level or above)
- Where: England, Wales, Scotland, Northern Ireland, Rep. Ireland, Australia, New Zealand, Singapore [NEW since 2019], South Africa, Zimbabwe [NEW]
- When: Fieldwork was conducted between April and May
- Sample size: 1,725 total participants across 10 markets



#### Key findings

# Trust in Chartered Accountants and Professional Bodies continues to grow

Trust in Chartered Accountants (83%) is stable since 2023, while Accountants (78%) saw a drop of -3pts, suggesting a clear Trust differential between the two, as a 5pt-gap has now developed.

The stability seen in Chartered Accountants is unique among the top trusted professions, as Chartered Accountants secured their position as the third most trusted, moving above Scientists (82%) and closing the gap on Doctors and Engineers (both 85%). However, to ensure growth, better performance on confidentiality, which dropped -5pts, is needed.

# Chartered Accountants are reliable partners on guiding businesses through Al adoption and misinformation

After acting as reliable partners during crises over the last four years (Covid-19, Brexit and economic uncertainty), Chartered Accountants are now playing a vital role in guiding businesses to adapt to new challenges (85%), such as misinformation and AI challenges.

In fact, 3 in 4 say their organisation is already relying on Chartered Accountants to ensure data integrity, increasing +6pts since 2023, consolidating Chartered Accountants' position as Data Custodians.

#### Purpose (ESG) is gaining importance; yet Chartered Accountants, despite improvements, are struggling to keep up

Though not among top expectations, Purpose is growing in importance at a fast rate (+4 vs. 2023) – more so than other dimensions of Trust which are stable. However, as Chartered Accountants' performance on Purpose drivers is growing at a slower rate (+2 vs. 2023), a bigger performance-expectation gap starts to emerge compared to 2023.

Despite this gap, the credibility of Chartered Accountants' voice regarding Purpose issues is undoubted (82%), up +13pts since 2023, signalling both an opportunity and necessity to regain focus.

# Despite being held in high esteem, Chartered Accountancy profession is suffering a talent shortage

Not only is Chartered Accountancy viewed as a prestigious profession (86%) that attracts quality candidates (77%), but it is one that financial decision makers would encourage new graduates to enter (81%), only behind Engineers, Science and Technology / FinTech (all 84%).

However, the profession is facing a shortage in talent (70%), which is having profound effects on businesses, including on costs (77%) as well as compliance and financial risks (74%).

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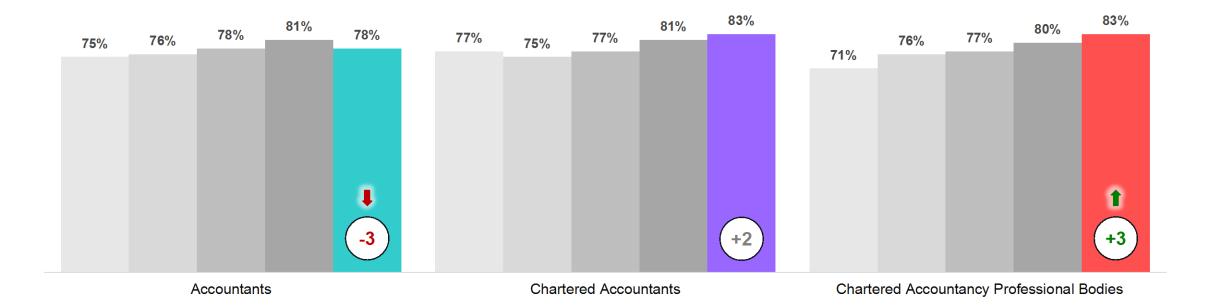
Trust in
Chartered
Accountants and
Professional
Bodies show
trending growth



# Chartered Accountants develop a 5-pt gap in Trust over Accountants, the biggest since the start of the study

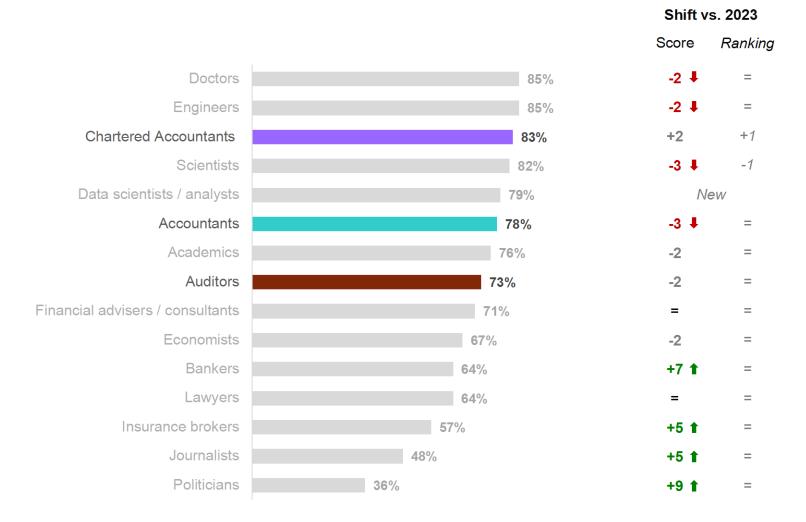
% Who trust the following to do the right thing (Bubbles denote shift vs. 2023)





#### Despite shifts in Trust among several professions, the ranking has remained stable, with only Chartered Accountants rising

#### % Who trust the following professions to do the right thing



See notes for question text and bases.



# SIMILAR PATTERNS AS LAST WAVE EMERGE REGARDING TRUST DRIVERS, ALTHOUGH IMPORTANCE OF PURPOSE (ESG) IS INCREASING

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#### Trust is made up of four strategic dimensions



#### **Ability**

Has the skills, competencies, and resources to have influence in some domain (competence, capabilities, expertise)

Good at what they do



#### Integrity

A believes B adheres to a set of principles that A finds acceptable (fairness, transparency, credibility, honesty)

Is honest



#### **Dependability**

A believes B consistently adheres to a set of principles that A finds acceptable (dependability, reliability)

**Keeps its promises** 



#### Purpose (ESG)

A believes B wants to do good for A (loyalty, caring, nonopportunistic)

Tries hard to have a positive impact on society

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#### Purpose (ESG) is the only dimension to grow in importance, as Dependability and Integrity maintain the lead

% Who say the following are very important in building Trust in Accountants

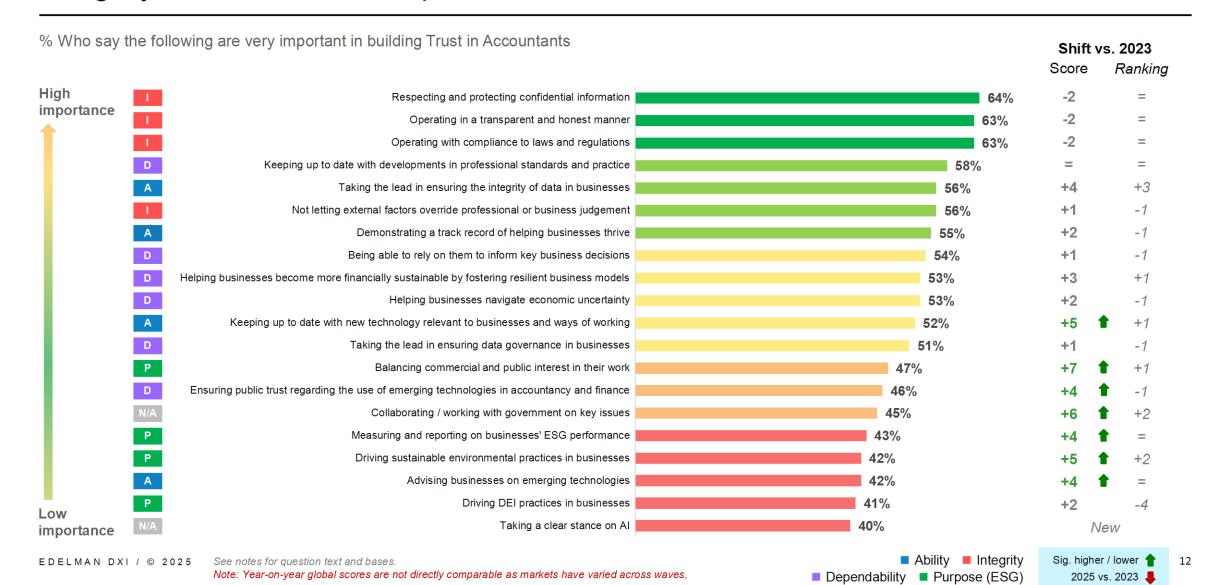
NET Dependability: 81%  Top behaviours within Dependability	6
Keeping up to date with developments in professional standards and practice	58%
Being able to rely on them to inform key business decisions	54%

NET Integrity: 80%  Top behaviours within Integrity	
Respecting and protecting confidential information	64%
Operating with compliance to laws and regulations	63%

NET Ability: 77%  Top behaviours within Ability	
Taking the lead in ensuring the integrity of data in businesses	56%
Demonstrating a track record of helping businesses thrive	55%

NET Purpose (ESG): 67  Top behaviours within Purpose (ESG)	<b>%</b> 1
Balancing commercial and public interest in their work	47% 👚
Measuring and reporting on businesses' environmental, social and governance (ESG) performance	43% 🛊

# Trust drivers' ranking is generally stable since 2023, though ensuring data integrity moves into the top five



#### Opportunity areas for Chartered Accountants to continue to build Trust



Become a reliable partner in making businesses more resilient by becoming an authoritative voice for key issues such as misinformation and Al



Continue to focus on ESG, which is growing in importance at a faster rate than other drivers

We explore these areas throughout the rest of the report

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Chartered Accountants are considered reliable partners in guiding businesses through Al adoption and misinformation



Having played a key role in building resilience previously in the face of Covid-19 and economic uncertainty, Chartered Accountants are now helping to prepare businesses for key digital transformation issues: misinformation and Al utilisation

Over the last four years, Chartered Accountants have been a reliable partner during geopolitical, health and economic issues

CAW3 – 2021 CAW4 – 2023

#### 66%

Said they turned to Chartered Accountants for their services or advice during **Covid-19** 

#### 60%

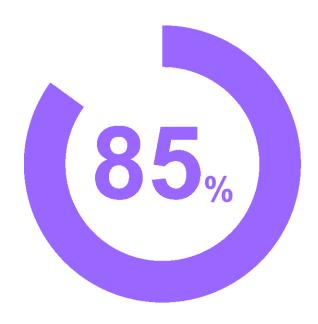
Said they turned to Chartered Accountants for their services or advice during **Brexit**(Only shown to UK&I)



#### 2 in 3

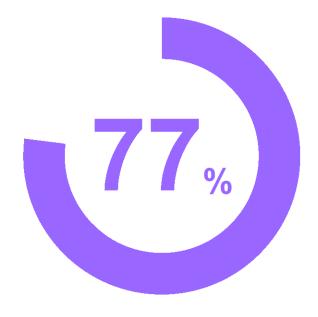
Said they turned to Chartered
Accountants for their services or
advice during economic uncertainty /
cost-of-living crisis (67%)

### And continue to play a vital role in supporting organisations adapt to a new business environments



Say Chartered Accountants play a vital role in helping businesses adapt to new challenges

+2 vs. 2023

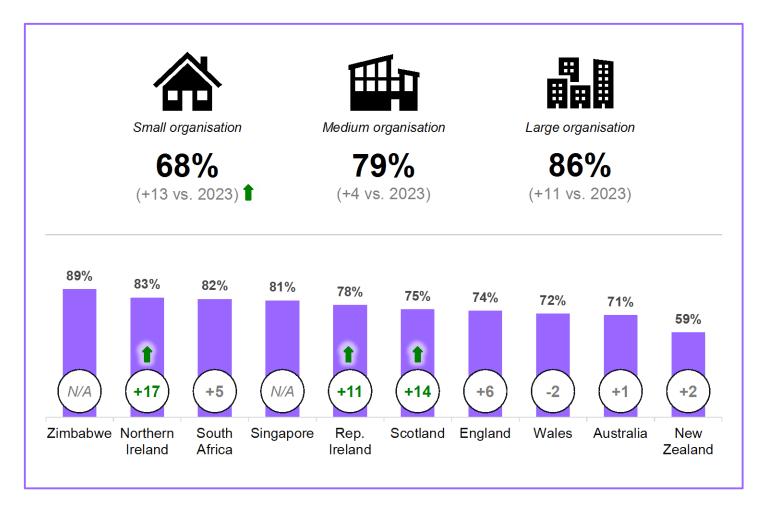


Say their organisation relies on Chartered Accountants for strategic guidance

+5 vs. 2023 🚺

## Data accuracy and misinformation is a key challenge in the current business environment and a growing concern for financial decision makers





## And in 2025, Chartered Accountants are playing an important role in how businesses manage misinformation



82%

Say that Chartered Accountants are **expected to be custodians for data integrity**(+1 vs. 2023)



81%

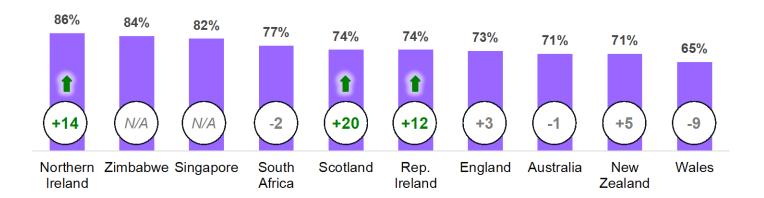
Say that the role of Chartered Accountants is **becoming increasingly important** to businesses given the growth of misinformation (+6 vs. 2023) 1



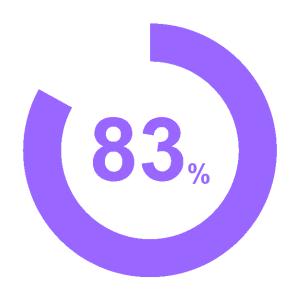
Northern Ireland and Zimbabwe are the most likely to rely on Chartered Accountants to ensure data integrity

% Who say their organisation relies on Chartered Accountants to ensure the integrity of data

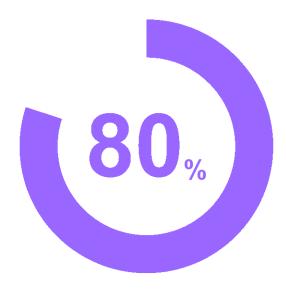




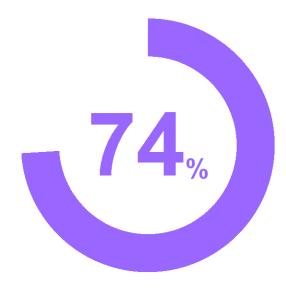
## Furthermore, Chartered Accountants are also key in helping businesses navigate the challenges brought on by AI adoption



Say that AI can process data, but Chartered Accountants provide critical analysis for informed business decisions



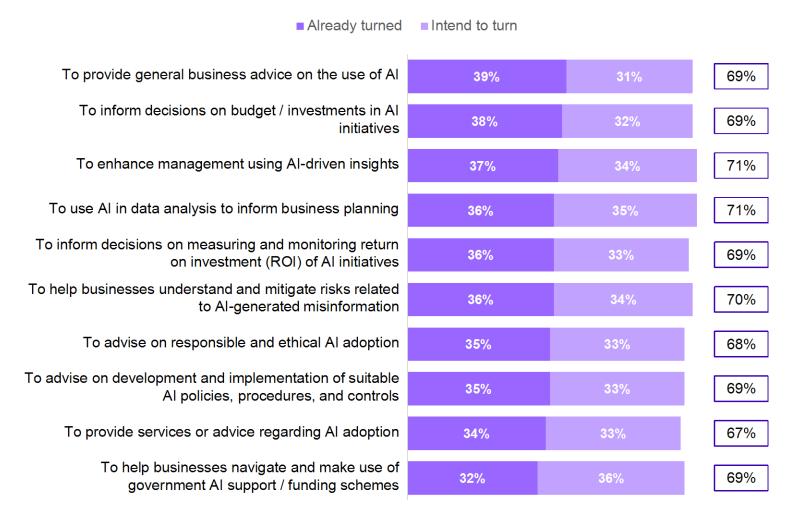
Say Chartered Accountants can play an essential role to businesses in **navigating challenges** arising from Al / automation adoption



Say that Chartered
Accountants play a crucial
role in driving business Al
investment

In fact, many organisations have turned or intend to turn to Chartered Accountants for support with Al adoption

% Who have turned or intend to turn to Chartered Accountants regarding Al adoption (Boxes refer to those who have already turned or intend to turn to Chartered Accountants)



Chartered
Accountants'
position
regarding
Purpose (ESG)
is growing in
importance



# Purpose (ESG) is growing in importance for businesses and emerges as an area on which Chartered Accountants need to focus to avoid slipping behind

**CAW4 - 2023** 

**CAW5 - 2025** 

In 2023, a performance-expectation gap between Chartered Accountants' performance on Purpose (ESG) was exposed:

63%

Said that Purpose (ESG) is **very important** to build Trust in Accountants

58%

Said that Chartered Accountants are **performing very** well on Purpose (ESG)

Performance-expectation gap: -5

Now, the importance of Purpose (ESG) is growing at a faster rate than Chartered Accountants' performance, widening the performance-expectation gap:

67% **t** 

Say that Purpose (ESG) is **very important** to build Trust in Accountants

60%

Say that Chartered Accountants are performing very well on Purpose (ESG)

Performance-expectation gap: -7

Chartered Accountants' position regarding Purpose (ESG) is growing in importance, as they are widely regarded as a valuable voice on key business issues



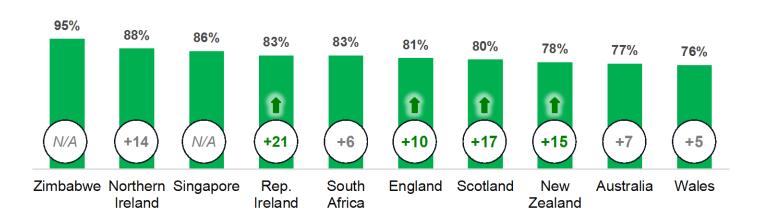
Say that Chartered Accountants are credible spokespeople on business issues such as sustainability, diversity, equity and inclusion\*

+13 vs. 2023 🛊

The perception of Chartered Accountants as credible spokespeople is widespread amongst markets, though small organisations are less likely to think SO

% Who say that Chartered Accountants are credible spokespeople on business issues such as sustainability, diversity, equity and inclusion





Despite being held in high esteem, Chartered Accountancy profession is suffering a talent shortage

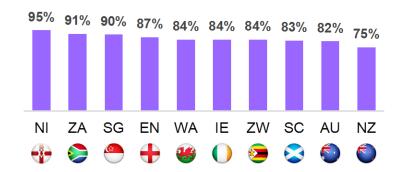


Chartered Accountancy is seen as a highly prestigious profession which, for many, continues to attract top talents



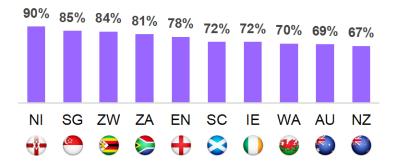
9 in 10

Say Chartered Accountancy is a profession with high prestige (86%)





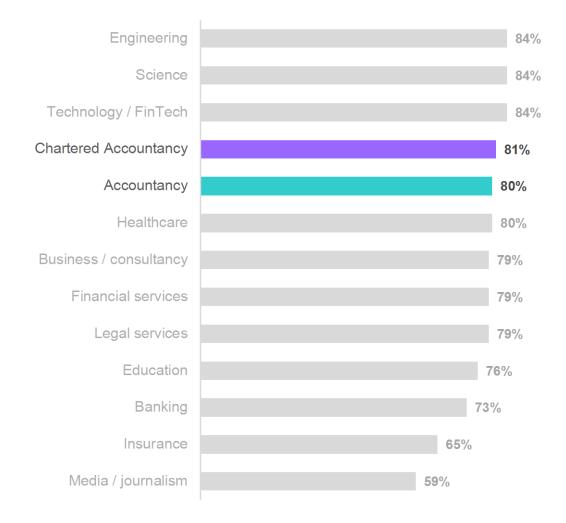
Say Chartered Accountancy continues to attract the most promising candidates (77%)



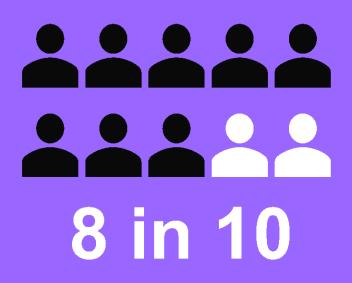
In fact, Chartered Accountancy is among the top professions in which financial decision makers would encourage new graduates to pursue a career



% Who would encourage new graduates to pursue a career in the following professions

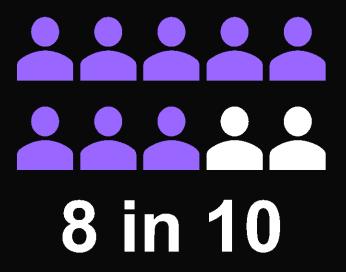


Finally, despite technological developments such as AI and automation, the role of Chartered Accountants will remain as important as ever



Say the value Chartered Accountants provide could not be replaced by automated systems (83%)

+3 vs. 2023



Say that AI can process data, but Chartered Accountants provide critical analysis for informed business decisions (83%)









# INSIGHTS FROM INTERNATIONAL STUDY ON TRUST IN CHARTERED ACCOUNTANCY

BASED ON THE SENTIMENTS OF FINANCIAL DECISION MAKERS (DIRECTOR-LEVEL AND ABOVE) IN SINGAPORE

85%

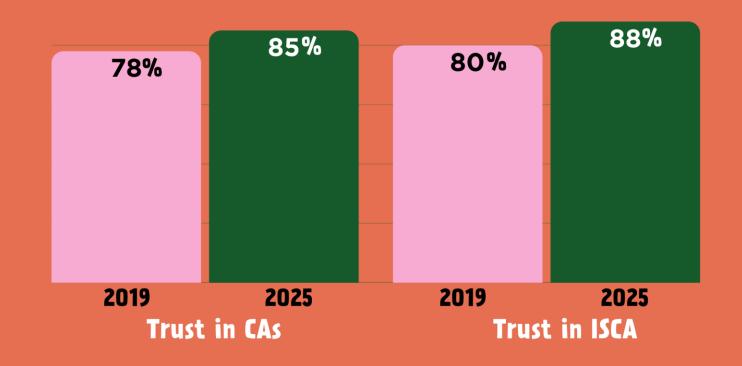
trust Chartered Accountants (CAs) to do the right things.



### High trust in Singapore CAs.



CAs are the second most trusted profession in the country









87%

**/** 84%

82%

**81%** 

say CAs help businesses adapt to new challenges rely on CAs for strategic guidance

say CAs ensure data integrity

rely on CAs to manage key concerns (especially around data accuracy and misinformation)



Integrity is driving trust more than ever, ethical 🤷 leadership is no longer optional, it is expected.



#### % Growth from 2019-2025

12% trust that CAs respect confidential information

trust that CAs comply with laws and regulations





In the age of AI, CAs remain indispensable.

86%

say CAs help businesses navigate challenges arising from AI and automation

82%
say CAs play a crucial role in driving business Al investment